HANDOUTS FOR MENTEES

Exercise no. 10. Quiz "Understanding and Adapting to a New Organisational Culture"

Task for mentee:

There are some statements below. You should read each statement and sign if you agree with it or not.

- 1. What makes you successful in one company may not make you successful in another company. If your new employer expects people to work in a way that is different from that of your previous Organisation, you will be expected to adapt to the new culture.
 - a) Answer YES
 - b) Answer NO
- 2. Organisational Culture Isn't Right or Wrong: It Just Is.
 - a) Answer YES
 - b) Answer NO
- 3. I think this is important to find out about the leaders of organization in order to adapt there successfully. Who succeeded to the leadership roles, who failed, and why? It is important to find out how has the company culture evolved over the years.
 - a) Answer YES
 - b) Answer NO
- 4. I think it is not important to pay attention not only to what needs to be done but how it should be done in the new job if I want to adapt to the new workplace successfully.
 - a) Answer YES
 - b) Answer NO